

Zimbra

dana.gheorghe@upb.ro

---

**EURAXESS - Organisation Approval**

---

**From :** EURAXESS <noreply@euraxess.org>  
**Sender :** noreply@euraxess.org  
**Subject :** EURAXESS - Organisation Approval  
**To :** dana gheorghe <dana.gheorghe@upb.ro>

Mon, 15 Apr, 2019 18:26

**EURAXESS - Organisation Approval**

Your Organisation ( University POLITEHNICA Bucharest rector) is now approved. Please login to EURAXESS to see available options. Your new organisation ID is 399891-545629

<https://euraxess.ec.europa.eu>

The European Commission is committed to personal data protection. Any personal data is processed in line with the Regulation (EC)45/2001. All personal information processed by the Directorate-General for Research and Innovation is treated accordingly.



DASHBOARD  
MENU

# HRS4R

Dana Violeta GHEORGHE (dana.gheorghe@upb.ro)

 HRS4R Organisation

## HR Award for POLITEHNICA University of Bucharest



Dashboard

Case Number: Pending

 HRS4R Procedure 

✕ Close the case



User  
Profile

1 INITIAL PHASE 2 IMPLEMENTATION PHASE 3 RENEWAL PHASE



Researcher  
Profile

Current Task: **C&C Endorsement:  
Confirmation of Endorsement Letter**

Deadline:  
**17/05/2019**



My  
Research  
Buddy



HRS4R



Commitment Letter



Gap Analysis, OTMR  
& Action Plan



Organisation



Confirmation of  
Endorsement Letter



Initial Assessment



Job  
Offers



C&C Endorsement: Commitment Letter



Funding  
Offers

Submitted

Date of Submission: Tue, 07/05/2019 - 14:00 by **Dana Violeta  
GHEORGHE**



Hosting  
Offers

# Endorsement Letter

upb\_endorsement\_letter.pdf  (213.02 KB)



Favorites



## Contact Person

Dana Violeta Gheorghe Director,  
responsible for implementation process of  
HRS4R on EURAXESS

**Email:** dana.gheorghe@upb.ro, **Office**

**Telephone:** 0040 21 4029692



Saved  
searches



Account  
settings

Show more ▾



Notifications

 C&C Endorsement: Confirmation of  
Endorsement Letter




Need  
Help?

Pending

Date: Tue, 07/05/2019 - 14:00



Logout

	<p>MINISTRY OF NATIONAL EDUCATION</p> <p><b>University POLITEHNICA of Bucharest</b></p> <hr/> <p>313, Splaiul Independenței Street, sector 6, Bucharest – RO-060042, ROMÂNIA Phone: +4 021 317 10 01; Fax: +4 021 317 10 02 <a href="http://www.upb.ro">www.upb.ro</a></p>
---	--

To:

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Date: April 17, 2019

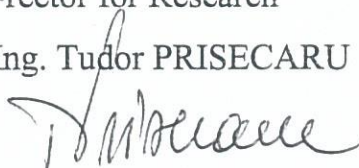
We the University POLITEHNICA of Bucharest, the most important technical university of Romania, having endorsed the 40 principles of Charter and Code, notify you about our commitment to get involved into the process of implementing a Human Strategy for Researchers (HRS4R) in our institution.

We are in the stage of Gap Analysis development and we will continue with the revision of our University's Strategy together with the development of the OTRM and Action Plan Design and other actions which will be identified as necessary in this purpose.

By implementing the Charter and Code principles the University POLITEHNICA of Bucharest aims at attracting the most outstanding researchers within the European Research Area and beyond.

Yours faithfully,

Vice-rector for Research  
Prof. Dr. Ing. Tudor PRISECARU





Zimbra

dana.gheorghe@upb.ro

---

**EURAXESS - HRS4R C&C Endorsement: Commitment Letter Submitted**

---

**From :** EURAXESS <noreply@euraxess.org>  
**Sender :** noreply@euraxess.org  
**Subject :** EURAXESS - HRS4R C&C Endorsement: Commitment Letter Submitted  
**To :** dana gheorghe <dana.gheorghe@upb.ro>

Tue, 07 May, 2019 15:00

EURAXESS - HRS4R C&C Endorsement: Commitment Letter Submitted

Dear Madam/Sir:

We hereby acknowledge receipt of the Charter and Code endorsement letter.

Within 10 working days, you will receive further information related to your submission, the next steps of the HRS4R process, as well as the case number assigned to your institution.

HRS4R case workflow can be viewed [here](#).

Best regards,  
[RTD-CHARTER@ec.europa.eu](mailto:RTD-CHARTER@ec.europa.eu)

The European Commission is committed to personal data protection. Any personal data is processed in line with the Regulation (EC)45/2001. All personal information processed by the Directorate-General for Research and Innovation is treated accordingly.

Zimbra

dana.gheorghe@upb.ro

---

**EURAXESS - HRS4R C&C Endorsement: Commitment Letter Compliant**

---

**From :** EURAXESS <noreply@euraxess.org>  
**Sender :** noreply@euraxess.org  
**Subject :** EURAXESS - HRS4R C&C Endorsement: Commitment Letter Compliant  
**To :** dana gheorghe <dana.gheorghe@upb.ro>

Tue, 14 May, 2019 10:06

EURAXESS - HRS4R C&C Endorsement: Commitment Letter Compliant

Dear Madam/Sir,

**We hereby acknowledge your institution's endorsement of the 40 principles of the "European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers".**

POLITEHNICA University of Bucharest will be listed on the EURAXESS portal under 'Charter and Code Endorsements' <https://euraxess.ec.europa.eu/jobs/charter>.

**Your institution's case number on EURAXESS regarding the HRS4R is the following: 2019RO400569. This number should be quoted in all the future correspondence with the European Commission regarding the HRS4R project.**

We kindly remind you that your institution committed to complete the first step of the HRS4R within the next 12 months. Please consult the expert report 'Shaping the future of the Human Resources Strategy for Researchers – HRS4R' for further information. By implementing the 'Charter and Code' principles, your institution will be joining a community of European universities, institutions and funders, including a number of international institutions, which are committed to continuously improve their HR practices. Implementing these principles is important in order to ensure the availability of motivated, highly qualified and skilled human resources in research and innovation. Your institution's declaration of commitment will send a clear signal to researchers that you are determined to make research careers in Europe more attractive and sustainable.

**From now on, your institution has 12 months to prepare the application documentation.** Please also consult the guidelines on the EURAXESS website at <https://euraxess.ec.europa.eu/jobs/hrs4r> **for next steps.**

HRS4R case workflow can be viewed [here](#).

Should you need further information, please do not hesitate to contact our functional mailbox [RTD-CHARTER@ec.europa.eu](mailto:RTD-CHARTER@ec.europa.eu).

I wish you every success in implementing the principles of the 'Charter and Code' in your institution.

Best regards,

**Philippe MARTIN**

Head of Unit (Acting)

**European Commission**

DG Research & Innovation

B.7 – Academic Research & Innovation

The European Commission is committed to personal data protection. Any personal data is processed in line with the Regulation (EC)45/2001. All personal information processed by the Directorate-General for Research and Innovation is treated accordingly.

---